

:]bUbWV` &\$%- !&\$

C j Yfj]Yk

:]bUbWV` C j Yfj]Yk

D i f d c g Y

:]bUbVW`!`Di V`]W=bgh]hi h]cbgfiF Ydcfh]b[`GhUbXUfX

FYdcfh]b[`GhUbXUfX

D`YUgY`]bX]WUhY`k\]W\`fYdcfh]b[`ghUbXUfXg`UfY`i gYX`hc`dfYdUfY`mc i f`Z]bUbW]U``ghUhYa Ybhg.



D`YUgY`Wcbgi`h`mc i f`V i g]bYgg`cZZ]WYf`Zcf`h`Y`WcffiYWh`fYgdcbgY`VYZcfY`gU j]b[`h\]g`gWfYYb`

:]bUbVW`!`Di V`]W=bgh]hi h]cbg`l g]b[; 5G6`GhUbXUfXg

; YbYfU`-bZcf a Uh]cb
; 5G6!FYdcfh]b[`=bgh]hi h]cbg`fU`][bYX`Zcf aL

%":]gWU`mYUf`7U`YbXUf

H\]g`fYdcfh`Wc jYfg`Z]bUbW]U`UWh]j]h]Yg`Zcf`h\Y`%&! a cbh`Z]gWU`mYUf.

&" 5 i X]h`Cd]b]cb



"`FYdcfh]b[`AcXY`



("`=bhYfWc`Y []UhY`5hX`Yh]Wg



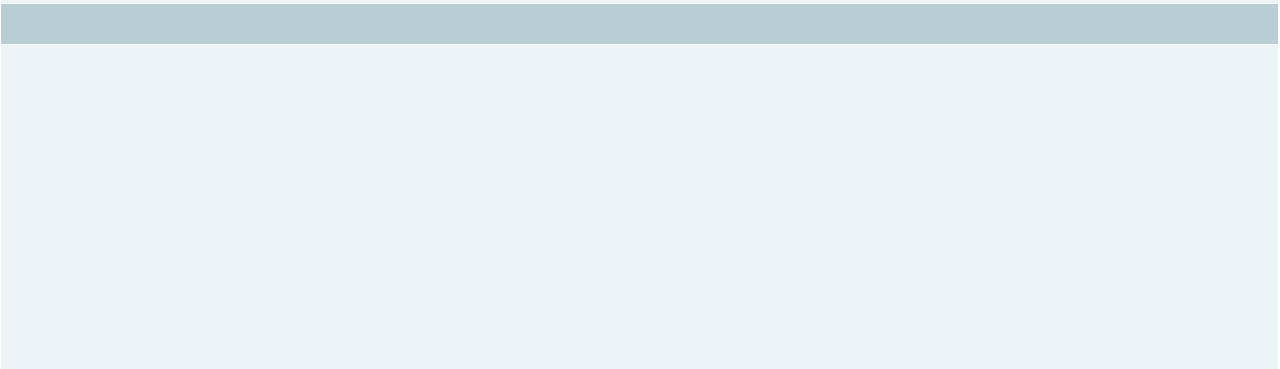
,I \XU LQVWLWXWLRQ SDUWLF LSDWHV LTm /F29 Tf000 rg (6WXGHQW VHUYLFHV

DUfh8 !'Gi a a UfmcZ'7\Ub[Yg'=b'BYh'Dc.g]h]cb

:]gWU'MYUf.'CWhcVYf'%z'&\$%,!'GYdhYaVYf' '\$z'&\$%-

=Z'mc i f']bgh]h i h]cb']g'U'dUfYbh']bgh]h i h]cb'h\Yb'h\Y'U a c i bhg'fYdcfhYX']b'DUfhg'5'UbX'8'g\c i'X']bW' i XY'5@@'cZ'mc i f
W\]X']bgh]h i h]cbg

	5B8'U''cZ']hg'W\]X		'%((z(%))z(%)+
]bgh]h i h]cbg			
	5B8'U''cZ']hg'W\]X		
]bgh]h i h]cbg			



DUfh6!`FYj Ybi Yg`VmGci fW`f%L

:]gWU`MYUf.`CWhcVYf`%z`&\$%,!`GYdhYaVYf`'\$z`&\$%-

@]bY`Bc" Gc i fWY`cZ` : i bXg	7 i ffYbh`mYUf`Ua c i bh	Df]cf`mYUf`Ua c i bh
CdYfUh]b[`FYjYbiYg		
		`(*z)% (z)\$,
		`%(z') -z) ' '

DUfh7!&!`9I dYbgYg`Vm`B Uhi fU`7`Ugg]Z]WUh]cb

:]gWU`MYUf.`CWhcVYf`%z`&\$%,`!`GYdhYaVYf`'\$z`&\$%-

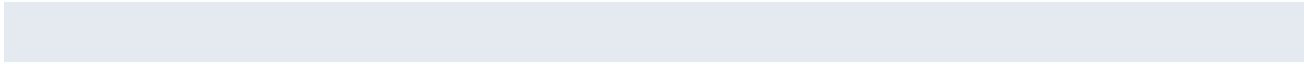
@]bY`Bc"	9I dYbgY.`BUhi fU`7`Ugg]Z]WUh]cbg	HchU`5 a c i bh	Df]cf`mYUf`U a c i bh
			')\$z+, (z* ((
			'%(z(+*z-, *
			'%`z&, &z-` (
			'%\$z, (+z`-+
			'%`z\$-, z+`&
			'(z, ,)z,` %
	HchU`9I dYbgYg`UbX`8YXiWh]cbg		'%(, z'+*z)&(
	fzfc a`DUfh`7!%z`@]bY`%-Ł		'(z)+,
			'`&z`(%%

Mc i`a Um`i gY`h\Y`gdUWY`VY`ck`hc`dfc j]XY`WcbhYIh`Zcf`h\Y`XUhU`mc i ijY`fYdcfhYX`UVc jY"

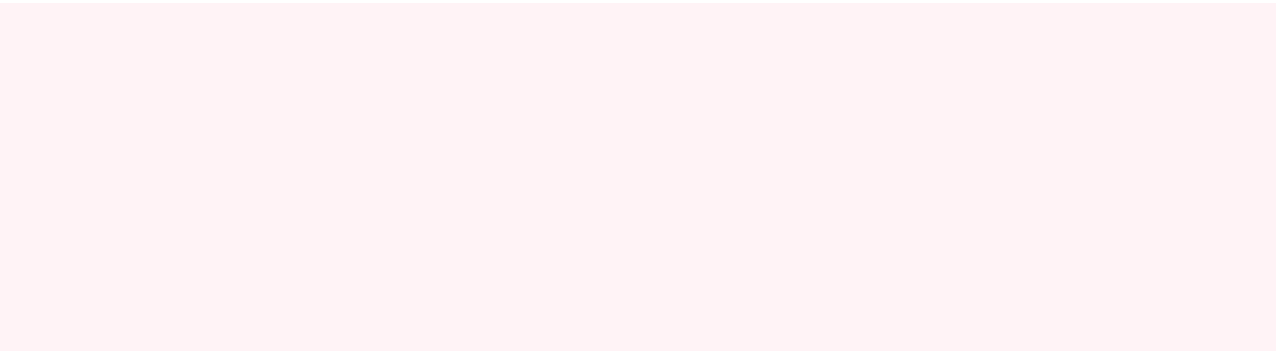
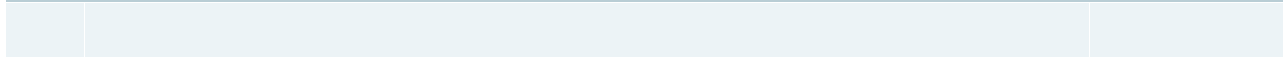
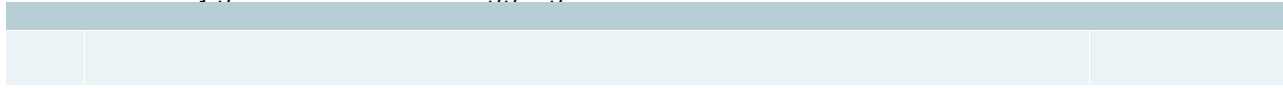
DUfhA '!DYbg]cb'UbX'DcghYa d`cma Ybh'6YbYZ]hg'C h\Yf'h\ Ub'DYbg]cb'fIC D96Ł
=bZcfa Uh]cb

:]gWU'MYUf.'CWhcVYf'%z'&\$%,!'GYdhYaVYf' '\$z'&\$%-

		⚠	'z*)&z\$\$
			**z\$,%z\$-%
			%)z&, +z\$\$\$
			%'\$\$(-z+%,
		⚠	



DUfh< '!8YhUJ`g`cZ'9bXck a Ybh'5ggYhg



DUfh@! '8YVh'UbX'5ggYhg'Zcf'7Ybqi'g'6i'fYUi'ž'dU[Y`%

:]gWU'MYUf.'CWhcVYf'%ž'&\$%,!'GYdhYaVYf' '\$ž'&\$%-

8YVh

Mc i`aUm' i gY'h\Y'gdUWY'VY'c k'hc'dfc j]XY'WcbhYIh'Zcf'h\Y'XUh'mc i ijY'fYdcfhYX'UVc jY"

--

DUfh@!`8YVh`UbX`5ggYhg`Zcf`7Ybqi`g`6i`fYUi`ž`dU[`Y`&

:]gWU`MYUf.`CWhcVYf`%ž`&\$%,`!`GYdhYa`VYf`'\$ž`&\$%-

5ggYhg

Mc i`aUm`i`gY`h`Y`gdUWY`VY`ck`hc`dfc`j]XY`WcbhYI`h`Zcf`h`Y`XU`mc`i`jY`fYdcfhYX`UVc`jY"

--

DfYdUfYX`Vm

H\]g'g i f j Ym`Wc a dcbYbh` k Ug'dfYdUfYX`Vm.



<c k` a Ubm`ghUZZ`Zfc a`mc i f`]bgh]h i]cb`cb`m`k YfY`]b j c` j YX`]b`h`Y`XUhU`Wc``YWh]cb`UbX`fYdcfh]b[`dfcWYgg`cZ`h`]g
g i f j Ym`Wc a dcbYbh3

<c k` a Ubm` \c i fg`X]X`mc i`UbX`ch`Yfg`Zfc a`mc i f`]bgh]h i]cb`cb`m`gdYbX`cb`YUW`\`cZ`h`Y`ghYdg`VY`c k`k`Yb
fYgdcbX]b[`hc`h`]g'g i f j Ym`Wc a dcbYbh3

Gi a a Ufm

:]bUbW`Gi fj YmGi a a Ufm

=D98G`Wc`YVWg]a dcfhUbh]bZcfa Uh]cb`fY[UFX]b[`mci f`]bgh]ri h]cb"5`XUHJ`fYdcfhYX`]b`=D98G
gi fj YmVta dcbYbfg`VYVta Y`Uj U]UV`Y`]b`h\Y`=D98G`8UHJ`7YbhYf`UbX`UddYUf`Ug`U[[fY[UHYX`XUHJ
]b`j`Uf]ci g`8YdUfha YbhcZ9Xi W]h]cb`fYdcfhg"5XX]h]cbU`mž`gca Y`cZ`h\Y`fYdcfhYX`XUHJ`UddYUfg



: H9`Ybfc``a Ybh

(ž&('

H\Y`Z`"!h]a Y`Yei]j U`Ybhf! H9L`Ybfc``a Ybhi gYX`]b`h`]g`fYdcfh`]g`h\Y`gi a`cZ`h\Y`]bgh]hi h]cbEg: H9`i bXYf[fUXi UH`Ybfc``a Ybh`UbX
: H9`[fUXi UH`Ybfc``a Ybh`fUg`W`W`UH`Y`Z`fca`cf`fYdcfhYX`cb`h\Y`%&! a`cbh`9bfc``a Ybh`V`a`dcbYbH`": H9`]g`Ygh]a UH`YX`i`g]b[`%&!
a`cbh`]bghfi`Vh]cbU`UW]j`]hmi`WYX]h`UbX`#cf`WcW`^ci`fgL`"5`XcV`fcfEg`XY[fYY`ghi XYbhg`UFY`fYdcfhYX`Ug`[fUXi UH`Y`ghi XYbhg"

:]bUbWY'

5`UVUa U'GHUy' l b]j Yfg]hm'f%\$\$+&(Ł

Gci fW	8YgW]dh]cb	GYj Yf]hm	FYgc`j YX	Cdh]cbg
GWfYYb. `GhUyYa Ybh`cZ`bYh`d cg]h]cb `f%Ł				

GWfYYb. `7\Ub[Yg`hc`B Yh`Dcg]h]cb				

7\Ub[Yg`hc`B Yh`Dcg]h]cb

GWfYYb. `FYj Ybi Yg`DUfh`				

